



First Church United

A WORSHIP-STUDY-FELLOWSHIP CENTER

WHERE PERSONS OF ALL FAITHS ARE WELCOME

**Witnessing to the good news of Jesus Christ
in the Christian and Presbyterian traditions.**

2014 Annual Report

Sunday, January 11, 2014 - 11:00 a.m.

Pastor, Marian Hart

1100 North Calhoun Street,

West Liberty, Iowa 52776

Phone: (319) 627-2989

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DOCKET FOR ANNUAL CONGREGATIONAL MEETING-CORPORATION MEETING

CALL OF MEETING TO ORDER

Bill Koellner, Co-Board Chair 2014

Tom Probst, Co-Board Chair 2014

OPENING PRAYER

APPROVAL OF DOCKET

MOTION TO HOLD CONGREGATIONAL AND CORPORATION MEETINGS CONCURRENTLY

APPROVAL OF 2014'S ANNUAL MEETING MINUTES

APPROVAL OF REPORTS SUBMITTED BY CHURCH COMMITTEES, ORGANIZATIONS, AND OFFICERS

ACCEPT NOMINATING COMMITTEE'S RECOMMENDATIONS FOR NEW BOARD AND COMMITTEE MEMBERS

ELECT NOMINATING COMMITTEE REPRESENTATIVES FROM CONGREGATION (2)

INSTALLATION OF THOSE CALLED TO SERVE

REAFFIRM COMMUNITY CENTER BOARD REPRESENTATIVES

ADOPTION OF CHURCH BUDGET FOR 2015

ADJOURNMENT AND CLOSING PRAYER AND SONG #455

OPENING PRAYER

MINUTES OF FIRST CHURCH UNITED ANNUAL CONGREGATIONAL MEETING –

January 12, 2014

The Congregation of First Church United held its annual meeting following worship on Sunday, January 12, 2014 in the Sanctuary. Approximately 51 were in attendance.

The meeting was called to order by 2013 Board Chair David Baker

Pastor Marian Hart gave the opening prayer.

It was voted and approved to accept the docket as written.

It was voted and approved to hold the Annual Congregational Meeting and Corporation Meeting concurrently.

The report of each committee of the church as printed in the Annual Report Book was approved.

It was voted and approved to accept the Nominating Committee recommendations for new Board and Committee members.

It was voted and approved to accept the minutes from the 2013 Annual meeting as written.

Joe Myers & Jodi Kelly were elected to the church nominating committee from the congregation.

Pastor Marian Hart installed those called to serve.

The Community Center Board representatives were reaffirmed.

The 2014 proposed budget was reviewed. It was voted to approve as presented.

The meeting was adjourned and Song #455 was sung.

Pastor Marian Hart closed the meeting in prayer.

Katie Thrasher, Secretary

NOMINATING COMMITTEE PRESENTS THE FOLLOWING TO ELECT AS CHURCH OFFICERS FOR CLASS OF 2017:

Official Board - Bill Koellner, Susie Lehman, Ken Ruegsegger & Joe Myers to fill out Tom Brooke remaining one year.

Board of Deacons - Evelyn Evans, Margaret Barnhart

Communion Speaking Elders - Leon Larson, Dean Phelps

Endowment Fund - Jodi Kelly, Jeanine Williams

Pastoral Relations - Wayne Noring

Personnel Relations - Brenda Miller

Christian Ed. - Marilyn Ruegsegger

Congregational Life - Jason & Katie Thrasher, Norma Brooks

Memorial Comm. - Marianne Phelps

Trustees - Tom Probst

ELECT NOMINATING COMMITTEE REPRESENTATIVES FROM CONGREGATION (2)

COMMUNITY CENTER BOARD REPRESENTATIVES:

Jan Koellner, Bill Koellner, Jan McCrabb, and substitute Marilyn Irely

OFFICERS AND COMMITTEES FOR 2015

Secretary—Katie Thrasher; **Treasurer**—Keith Barnhart; **Financial Secretary**—Dinette Myers

Trustees Property—Butch Nortman, Dillon Brooke, Tom Probst

Worship—Syd Harned, Marian Hart, Gary Hahn, Dave Baker, Karen Nortman, Emily Reed, Lori Brooke, Jason Thrasher, anyone is welcome.

Endowment Fund- Rob Miller, Emily Reed, Jodi Kelly, Jeanine Williams

Communion Speaking Elders – Ken Noble, Keith Barnhart, Tom Brooke, Mary Pat Brooke, Leon Larson, Dean Phelps

Christian Education— Amy Lehman, Jan Koellner, Marilyn Ruegsegger

Voluntary Action Council—David Baker, Mary Pat Brooke

Generosity Team—Marian Hart, Bill and Jan Koellner, Ken Ruegsegger, Tom Brooke, Joel Murphy

Congregational Life—Maggie Christy, Gary Hahn, Ken & Brenda Wright, Mike & Sue Deahr, Jason & Katie Thrasher, Norma Brooks

Board of Deacons- Evelyn Wilkerson, Betty Burton, Tom Brooke, Mary Pat Brooke, Evelyn Evans, Margaret Barnhart

Personnel Relations- Syd Harned, Vince Ottaway, Brenda Miller

Pastoral Relations— Margaret Barnhart, Missy Johnson, Wayne Noring

Memorial—Jim Kiwala, Brenda Miller, Marianne Phelps Treasurer- Carolyn Probst

Community Youth Group Board—Jodi Kelly and Marian Hart

Community Center Board—Jan Koellner, Jan McCrabb, Bill Koellner

Denominational Relations—Ken Ruegsegger, 1 slot needs to be filled.

PASTOR'S REPORT FOR 2014

Denominations like to keep ABC records—Attendance, Building, and Cash—to measure the livelihood of a church. Not me. I flipped through my calendar and the things that are exciting are not the meetings, though some meetings are inspirational, but the ministries of First Church United. I'd rather measure us by Matt. 25—"what you did or did not do for the least of these, you did or did not do for me" Jesus said. Each January our Board has a retreat asking ourselves "What is it we can do for this community?"

In February we began meeting to plan participation in a community garden. We chose a spot that would get plenty of sunlight and be visible to the community so everyone could see what we're up to. My cousin was concerned that people might steal food from us. I said, "There's no such thing as stealing from a community garden. That's why it's there." Many thanks to those who helped keep it well tended. We were able to share several boxes of fresh vegetables with the food pantry, the ladies' exercise group and passersby.

We sponsored a Caregivers Beginning Workshop to help people make care and residence decisions for aging loved ones. Lists of resources, agencies and organizations and helpful group discussions were shared.

Our local Rotarians partnered up with the Community Youth Group (CYG) for a record breaking Gala fund raiser. CYG continues to be a vital ministry as 30-50 youth gather weekly for lessons, games, worship, cube time, and food. Each year over 20 attend a weekend Breakaway event and around 30 have been able to go on the annual mission trip. Our young people care about changing the world and making it a better place and we are able to help them learn how to do so, with their faith strengthening them.

We sent several younger children, a couple of grandparents, and a mom to camp this past summer. The Christian Conference Center and Camp Wyoming are both excellent places for young and old disciples to grow in Christ. Seven of us also attended Synod School, which is always a blessing with classes, worship, and recreational opportunities.

Our Fair Stand was successful again this year. It always affords a chance to work alongside each other, get to know each other better, and as a bonus raise monies for mission projects outside our budget.

We are blessed to have Jason Thrasher on board as our Christian Educator for younger children. He has re-energized our Sunday School and monthly WOW nights. I'm excited to be working with him to include the children in worship more often and looking forward to future planning.

Personally, I got to cross a few items off of my 'pastoral bucket list.' First, we celebrated Easter sunrise pondside at the Noble's! In June, I served as chaplain for a week at Camp Wyoming for a TTT camp of underprivileged girls. Our West Liberty chapter of TTT sponsored three campers and I accompanied them. It was great fun and a blessing to serve the Camp, the counselors, and the campers. I am also getting to serve a term on Camp Wyoming's Board of Directors. As committee chair of the fall fundraiser, I helped plan a dinner theatre. Arnie and I got recruited at the last minute to play Norm

and Norma Normal. Believe me, we weren't normal. The part included singing badly, which we do well.

Quite a few of us 'gathered at the river' as we celebrated Jason Thrasher being baptized in the Cedar River in front of the Hart cabin. Also baptized this year were Karli Galvan, Aniston Murphy, and Wyatt Axline.

I was honored to officiate or help with several funerals, including my Aunt Mary Carpenter. This year the church held funerals for Shirley Lehman, Shelbe Axline, Audrey Noring, and Nahum "Doc" Blackman.

We celebrated a wonderful wedding in November with the beauty of fall colors, the smiles and songs of nieces, Holy Communion, food galore, and dancing! Blessings to Jesse and Emily Johnson Reed.

This year marked the end of volunteering as SERRV fair trade goods coordinator for the Presbyterian Women of East Iowa. Thanks to them for letting me do this for the last 10+ years and for the privilege of co-leading the first PWEIA Women's Retreat sponsored by Lois Schermerhorn scholarships.

This year also marks the expansion of our Welcome Table ministry. We will be offering carry out meals using the Early Learning Center as a pick up site. As I write this, our first meal is scheduled for this Saturday, with 54 reservations for carry outs. That triples our outreach from previous years!

Our church facilities continue to be a great asset to the community. Blood drives, Boy Scouts, 4-H, exercise classes, food pantry, Christmas box distribution, CYG, TTT, vanpools, and Stars on Stage bus parking are amongst those we continue to be able to serve.

So how can we possibly measure through ABC's or 123's the life of this or any church? How many lives have we touched? How many people have we fed physically, emotionally, and spiritually? We cannot place a \$ on what we do. What we do is priceless.

We are alive and well with the Holy Spirit moving in our midst, the good news of Jesus Christ being lived out in our lives, and the love of God growing in and through us. Carry on, good and faithful servants.

In His service,
Pastor Marian

MEMBERS ON THE CHURCH ROLL AS OF JANUARY 1, 2014... 154 members

ADDITIONS TO THE ROLL IN 2014

Membership Transfers 2

LOSSES & TRANSFERS OUT IN 2014

Deaths 3

MEMBERS ON THE CHURCH ROLL AS OF DECEMBER 31, 2014...153 members

Funerals: 4 Weddings: 1 Children's Baptisms: 3 Adult Baptisms: 1

11 Regular Monthly Board Meetings

COMMUNION—First and Third Sundays of each month in the Christian Church Tradition and first Sunday in each Quarter in Presbyterian Tradition. Also served on Easter (both services), Christmas Eve, Christmas Day, Pentecost and by request of Pastor.

FUNERALS AND COMMITTAL: Shirley Lehman April 11, 2014, Shelbe Axline April 21, 2014, Audrey Noring July 1, 2014, Nahum "Doc" Blackman Oct. 20, 2014

ADDITIONS TO THE CHURCH: Jason and Katie Thrasher

WEDDINGS: Jesse Reed & Emily Johnson November 8, 2014

BAPTISMS: Karli Jean Galvan May 4, 2014, Jason Thrasher August 31, 2014, Aniston Renae Murphy September 28, 2014, Wyatt Terryl Axline November 23, 2014

FCU ANNUAL REPORT, BY CO CHAIR BILL KOELLNER (WRITTEN NOV 24)

The Board began this year with a retreat. We examined the things we Love about FCU, as well as the needs of FCU and its members. The Board promises to have open communications with the Congregation during the year as we examine the issues of our community and how the church can help minister not only to FCU members, but also Church Outreach. We started a weekly e-news with all members who have email, sharing important issues as well as prayer requests. During our Stewardship home visits, many of the members stated that they like the e-news for keeping them informed, but also current events in the Church.

13th MONTH GIVING - The ending of 2013 and the beginning of 2014 met with unusual cold wintery conditions, and expenses were increased in utilities, but also in snow removal. By April, income to the church was very low, so the Stewardship Committee sent out letters to the congregation asking for a 13th Month gift. The Congregation followed with special gifts totaling \$6325.00. Thank You!! By October 30, our utilities paid were \$10570 (budget \$11,000 for 12 months), and snow removal was \$4251 (budget \$3000), and two months remain in this calendar year.

FROZEN WATER LINE - The cold weather created additional issues. During the Week of Feb. 11th the water pipes froze in the old water main, but not affect the new kitchen area. The church was without water for four days in the old wing. Thanks, goes to Blaine Kelly who works with RMB in Iowa City for quick resolution to the problem. RMB/Blaine Kelly sent two of his men to run a water line from the new kitchen and tie into the old water lines so we can have water in the restrooms. RMB was able to establish water throughout the church in 4 hours. The new kitchen is served by a new water line from Maxson and is deeper than the old 1977 water line. The City agreed to switch from 2 water meters, abandoning the old line, to just 1 in new kitchen area.

SANCTUARY LIGHTS -- Several members had indicated that the lighting in the Sanctuary was not bright enough. Tom Probst examined alternatives and found an affordable lighting system. Each light would cost \$450 installed from Kessler Electric. In one e-news, this was mentioned, and in one week, all four lights were paid for by members in the Congregation and the Memorial committee. Thanks to those members who helped pay for the new lights.

CARPET CLEANING - A work list was prepared by the Board and posted on the bulletin board. One of the items was to clean the carpet(s) in the church. Again in an e-news, a request was made to help clean the carpet, and each room was listed separately with its cost. Again, members of the church contributed to pay for various rooms. The total cost was \$2405.53 and it was funded outside the budget. Thanks to those who helped pay for cleaning the carpet. The Sanctuary carpet and seats have not been cleaned so well since 1977. Dillon Brooke, member of FCU, purchased a new company, "PuroClean Disaster Recovery", and his expert skills were used to accomplish this task.

NEW KITCHEN -The new kitchen was completed by February/March and was being used by CYG and the Welcome Table. Many thanks to the kitchen committee for all the hard work, and providing a beautiful kitchen to be used by everyone. Dave Baker, who has had experience in running most of the new equipment, established a method of operation handbook for everyone to use. This entire project was accomplished with great teamwork. After coffee hours on Sunday, someone quickly washes all the dishes, and after CYG, there is competition for who can wash the dishes. Here is a summary of the kitchen project –

Income

| | |
|--------------------|-------------------|
| One-time gifts | \$40,675.00 |
| Multi-year pledges | \$36,120.00 |
| Ryan Trust | \$50,000.00 |
| Memorials | \$19,275.00 |
| Ribfest fundraiser | <u>\$2,926.00</u> |
| Total | \$149,996.00 |

Expenses

| | |
|--------------------------------|--------------------|
| Design | \$7,760.00 |
| Construction | \$104,141.75 |
| Equipment, Cabinets and Carpet | <u>\$37,876.68</u> |
| Total | \$149,778.43 |

I want to especially thank everyone who financially supported the new kitchen, but I want to also especially thank those members who went the extra mile and selected a special piece of equipment to support. Without your support, we would not have these special items:

Wish list items funded:

| | |
|-----------------|--------------|
| Ice Maker | \$2000 |
| Hand Wash Sink | \$130 |
| Water Filter | \$212 |
| Convection Oven | \$2650 |
| Shelving | \$750 |
| Work Table | <u>\$390</u> |
| Total | \$6132 |

The kitchen is being utilized by many groups such as the Saturday Welcome Table, WOW, CYG, and Fair Committee to name a few. The new driveway has been a blessing as it has been used for funeral lunches, and will be greatly appreciated for food box distribution in December.

COMMUNITY GARDEN PARTNERSHIP - The Board approved a partnership with the existing community garden project, currently undertaken by Rotary and FFA. The greater portion of food raised had gone to Simpson home. We wished to expand sharing with the food pantry and any families in need. Two gardens were planted, one a flower garden by FCU sign and secondly a vegetable garden west of the bell tower. Several hundred pounds of vegetables were harvested from the garden, and used by Voluntary Action in the food pantry. Unused food was then offered to church members and others. There are two raised beds at the Depot that needed to be moved. Fred's Feed staff moved them to new patio. This will enhance productivity of quality vegetables next year.

KIDS AGAINST HUNGER - Hundreds of thousands of meals were sent last year to the Philippines and El Salvador from our Iowa Kids Against Hunger warehouse. CYG and other groups packaged in 2014. The boxes that were packed in November were sent to Liberia where the Ebola outbreak has occurred. We have packed all the food available. If you wish to continue to support this project, please make you check out to FCU and in the memo line put Kids Against Hunger project. Thank you for your support!

WELCOME TABLE – On an average, over 30 people came to the Welcome Table last year at FCU on Saturday mornings. Not only was it an opportunity for good food, but also fellowship. The senior citizens who go to the Senior Center on Monday, Wednesday and Fridays came to the Welcome Table. December 2014, the Welcome Table is expanding. Food will be prepared in the FCU kitchen. It will

be served in the Fellowship Hall, but also served at the Early Learning Center (ELC). Missy Johnson, Director ELC, is coordinating meal needs in the community each Saturday. Families will pick up their meals at the ELC. Initially, we hope to serve 30 people at FCU and 50 at the ELC. Seed money was provided by the Endowment Fund, but additional support by members of the congregation is needed. Checks can be made out to FCU with Welcome Table in the memo line.

NEW COMMITTEE MEMBERS – Vacancies occurred during the year on several committees. Joe Myers is finishing Tom Brooke’s term on the FCU Board. Joe Myers also became the Congregational Life Treasurer and the Endowment Fund Treasurer. Jan Koellner is filling a vacancy on the Endowment Fund Committee. Thanks to Joe and Jan for volunteering.

ENDOWMENT FUND - Disciples of Christ representatives were asked to come to visit with Board, Endowment committee and Congregation for clarification on investments in the Endowment Fund. Kirby Gould, Vice President, Christian Church Foundation, in Mission, Kansas gave a stewardship message this summer, and answered questions of FCU members.

MAINTENANCE AND IMPROVEMENTS – The Memorial Committee has both added beauty to our church and also assisted in signage both inside and outside. The beautiful mural near the new kitchen easily reminds us of Jesus taking care of the people. New signs help people coming to FCU to find the pantry and other areas inside the church. Thank the Memorial Committee members for their generosity. Tom and Carolyn Probst removed the old kitchen sink/cabinets, sealed the old water lines, closed off the lines to the sewer and made the old kitchen into a classroom. Both Tom Probst and Ken Ruegsegger can be seen many days doing good things inside and outside to help make our property attractive. Darren and Lori Brooke purchased a new laptop for Pastor Marian’s office use. Thanks Darren and Lori! Dillon Brooke cleaned out the gutters. Darren and Dillon Brooke worked on the single restroom to make it ADA compliant. No restroom at FCU has been ADA compliant.

NEW CHRISTIAN EDUCATION DIRECTOR – Norma Minor was promoted to a new work position and had to resign, and Jason Thrasher applied for the position. The CE Committee and the Board hired Jason this fall 2014. He is taking on new challenges with Christian education, and we see the results on Sunday mornings at worship, Wednesday at WOW or in Sunday school class.

RIVER BAPTISM – Jason Thrasher wanted to be baptized by Pastor Marian in the Cedar River as his outward expression of his belief, and late this summer, Pastor Marian not only baptized Jason, but two others. The afternoon included a wonderful picnic along the river.

CAREGIVERS’ BEGINNINGS WORKSHOP – Iowa State University conducted a seminar at FCU for people in the community who could be caregivers. Over 20 people attended. FCU is starting an Advanced Care Planning Initiative. Pastor Marian and Bill Koellner will be trained on both first steps and last steps of end of life planning. This program will help people get their documents ready for end of life care so Doctors, families, emergency medical staff, and Hospice workers have information when it is needed. FCU will be the center for training and facilitating to others. We will work with other churches in the area to have members of their churches trained to assist their members in planning for the end of life.

ROTARY AND FCU – This year the CYG worked with Rotary on their Gala Auction and the profits were split so that CYG will have funds to operate for a few years. Also, Pastor Marian helped coordinate the Operation Warm coat project with Rotary, and over 120 warm coats were delivered to FCU for distribution to families who do not have warm coats. Some have been taken to the schools while others will be given during the Christmas box distribution. This was part of over 9000 coats delivered to Iowa for families.

USE OF FCU – It has been the policy of FCU to let organizations use FCU for meetings where they did not have a meeting location. For several years, the following organizations have used the church: 4-H, Boy Scouts, Organizations who conduct blood drives, TTT and CYG to name a few. This year the Board had a committee of Ken Noble, Tom Brooke and Margaret Barnhart review the church use document. It is available in the Church office.

CHURCH CAMPS – We had both adults and young people go to both church camps this year. Some members of our church donated to the upgrading of the camp facilities at Newton. Pastor Marian was the Chaplain at Camp Wyoming for one week this year. The Board donated funds through the Endowment Fund for both camps' operations.

PANTRY – The Pantry has been very active again this year. The Christmas box distribution went very well with all churches in all communities working together. As the cold weather set on us early, there is increase of activity at the Pantry.

I have enjoyed being the co-chair of the Board this year, and I am especially happy that Tom Probst was the other co-chair.

NEEDS YET TO BE FULFILLED – The Board has asked for a space in the community to store items given to the Church that can be used by families in need at a later time. The items include furniture and appliances. We had an opportunity to have a whole household of furniture and appliances, but it had to be given to Goodwill due to lack of storage space. Please consider this if you have space! Additional areas of the church need to be upgraded such as the lighting. As the old fluorescent lights burn out, new ones are not available, and the ballasts need upgrading. This will be costly. Please consider a donation to this effort.

Bill Koellner

MEMORIAL FUND

| | |
|---|-------------------|
| Balance brought forward from 2013 | \$ 2001.57 |
| Refurbish Sanctuary Light | \$450.00 |
| Signs | \$172.92 |
| Mural | \$1,000.00 |
| Total Debits | \$1,622.92 |
| Funds withdrawn from Certificate of Deposit | \$2,000.00 |
| Balance in CD | \$5,023.00 |
| Service charges | \$10.70 |
| Ending Balance December 2014 | \$2367.95 |

Board approval has been given to have a mural painted in the education wing.

Respectfully submitted,
Carolyn Probst, Treasurer

PASTORAL RELATIONS COMMITTEE

The PRC has been meeting on a monthly basis with Pastor Marian Hart. Meetings are held at 12 o'clock noon. We discuss general congregational concerns for prayer. We also gather and share input from the congregation to the Pastor. These items range from comments about the Pastor's performance or the operations of the church. Additionally the Pastor uses the committee as a sounding board for new ideas like extending the food pantry or Welcome Table to the Early Learning Center, planting a garden at the church, and having someone come talk about caregivers with aging parents.

When concerns are expressed a solution is brainstormed. As follow-up a report is made to the person who reported the concern or the Pastor is left to implement the change. After our monthly meetings, minutes are filed with the Board. Due to confidentiality issues, names are not shared in our reports. The committee is in charge of recording the attendance of the Pastor including professional development, sick leave and vacation.

Pastor evaluations have recently been distributed to committee heads, board members, and a few other members of the church as prescribed in the evaluation tool. These people will then return their feedback to the committee. The committee will then address the Pastor and board with a summary of feedback from the congregation's comments.

The current committee consists of Letha Ottaway, Margaret Barnhart and Missy Johnson.

Respectfully submitted,

Missy Johnson

BOARD OF DEACONS

It is the duty of Deacons, first of all, to minister to those in need, the sick and the home bound. This past year our emphasis has continued to be carrying out specific duties: The members of the Deacon's divide into calling committees and try to call on people once a month. We need help by learning of anyone who would like a visit or a call, since the new privacy law went into effect.

Some of the specific duties include:

1. Serving Communion and assisting the Pastor at Simpson Home Worship Service. (Our church is the only church offering communion at the nursing home.)
2. Visiting at the hospitals.
3. Serving Communion to the homebound when requested.
4. Preparing Communion.
5. Making calls regularly on the elderly and nursing homes.
6. Deliver Meals on Wheels in April.
7. Birthday cards to the Nursing Home.
8. Revise prayer chain.
9. Meeting quarterly.

Please help us by informing us if anyone is in the hospital or needs a call from the Deacons.

MUSIC MINISTRY

Our Mission Statement:

The purpose and passion of the Music Ministry of First Church United is to worship God through music. In doing so, we are committed to excellence, and our selections are coordinated with our pastor, church themes, and liturgical calendar. We embrace a balance of creativity and tradition, always striving to fulfill the worship experience of our congregation. As servants and ministers of music, we welcome musicians of all ages and talents, and we value the shared faith and Christian fellowship of our choir family.

During 2014, we successfully made the transition to having two directors for the Chime and Chancel Choirs. Brenda Miller graciously agreed to be the other director, giving more consistency for the choir members when one director or the other is gone. Marianne Phelps continues to be the accompanist for Chancel Choir. But that, too, is a position that needs two people. Arranging for that is an ongoing goal.

We are grateful to have four organists / pianists willing to serve and to make that aspect of worship a fulfilling one. We are equally grateful for the number and quality of choir members in both of our choirs and their commitment to the role that music plays in worship.

Perhaps the genuine reactions from our congregation and the continued appreciation expressed by them keeps us focused on our true purpose and devoted to that mission among the worship leaders of our church.

Submitted by the Music Ministry: Brenda Miller, Lori Brooke, Marianne Phelps, Susan Lehman, and Syd Harned

VOLUNTARY ACTION COUNCIL

The Food Pantry been extremely busy this year. Food was supplied to 870 individuals this year. Help was given for rent, medicine, city utilities, car gas, school supplies and clothing vouchers to the Goodwill Stores.

100 Christmas Boxes were distributed the weekend before Christmas. In addition to a large box of groceries, each family received a turkey, potatoes, a gallon of milk, venison, and FFA donated oranges and apples.

The area churches donated hats and mittens and other clothing items. Many warm coats were also available. Clothing vouchers were available also.

Senior citizens of West Liberty, Nichols and Atalissa were also remembered with sacks of grapefruit, oranges and apples.

The council would like to thank everyone who helped or contributed in any way to make this Holiday Season a happy time for so many.

Voluntary Action Council,

Dave Baker and Mary Pat Brooke

BOARD OF TRUSTEES

Trustees for 2014 were: Vince Ottaway, Butch Nortman, Dillon Brooke.

Many volunteers quietly keep the churches facilities in working order. 2014 was no exception. I will list some of the projects completed during the year and I'm sure will fail to mention several things that were done that I forgot.

The old courtyard was cleared and a new cement pad was poured, including a driveway to facilitate access to the new kitchen for loading and unloading as well as provide space for outdoor cooking.

All exterior window panels and trim were repainted thanks to Ken R and Brenda and Kyle Miller.

The east bathroom was remodeled and made handicap accessible thanks to Darren and Dillon Brooke.

All carpet in the church has been professionally cleaned.

Leaking door and window glass at the east entrance door was replaced.

Of course replacement of light bulbs and ceiling panels is an ongoing process.

Some interior painting was done and some major painting projects are planned for 2015.

The trustees would like to thank all those who do the things that help keep First Church United's facilities running in order to do good works. The trustees are always prepared to receive input as to things that need to be repaired or replaced.

Thank you, Butch Nortman

STEWARDSHIP/GENEROSITY REPORT

The committee planned home visits in October to get feedback on 1) what is important/going well 2) suggestions for changes. See the 2 pages of comments from visits beginning on the next page. Forty five homes gave feedback, as well as additional feedback from 15 callers. The Pastor and Board will use these comments for planning and follow-up action.

Two projects this past year were updating lighting in sanctuary and cleaning carpet in several rooms and the sanctuary. Specific dollar amounts for each light and each room were announced, and the projects were accomplished only as the money was donated. It is a blessing to see the positive response of church members to these projects.

Shoe boxes (Samaritans Purse Project) were filled with toys for children around the world. These were collected by mid Nov. and then taken to the regional office and mailed in bulk.

Submitted by Jan Koellner

WHAT'S IMPORTANT/GOING WELL

November 6th 2014

Home Visit results

YOUTH

CYG 15
Sunday school 6
Camps and scholarships 3
Youth emphasis
Kids against hunger
Children who are involved, grow and identify with the church
Like to see kids, how do we get parents?
Wow 2
Youth activities 4
Families with young children

SERVICE/MISSION

Community outreach 9
Pantry 6
Supporting needy 3
Outreach to seniors
Fair stand 3
Veg garden 5
Welcome table 3

BUILDING/PROPERTY

Nice facility 2
Kitchen usage 4
Good sound system
Projectors in worship
Good church appearance 2
Good maintenance and yard 2

PROGRAMS/ACTIVITIES

Music 30
Church family closeness 8
Worship 15
Fellowship 17
Worship team service-3
Contemp. Service
Chime choir
Sermons
Holiday services
Deacons calls 2
Potlucks 4
Coffee hour 6
People/family support 5
Social life 2
Spiritual side of worship
Family activities

PASTOR/STAFF

Availability of pastor
Pastor's involvement in community
Pastor scripture in worship
Pastors visits
Good children's sermon
Efforts of thrashers
Good sermons 7
Good secretary 2
Good funeral services 2
Pastor doing good job 4

OTHER

Dedicated members to do the church work
Like use of new ideas
Good name and recognition in community
E-news, newsletter
Good footprint in community
Leadership in community
Endowment \$ spent well
Elderly save, the younger spend

CHANGES

Youth

Need more young families 6
Need young people's participation 3
Split youth Sunday school
Kids singing at church now and then 2
Change coffee hr. drinks to milk-too many chemicals for children
Kids make muffins once in a while for coffee hr
Emphasize Christian Church camp more often
No youth running in church

SERVICE/MISSION

Spend more in mission than in community
Who makes food pantry rules?
Furniture mission-need storage
Have homework helper tutor program here
Have a canning how to class
Expand hours of pantry
Give transp. to church
Church stand cleanup needs more help
Expand hours of pantry 3
Change garden location 4
Add more tomatoes, green beans
Continue to increase comm.. outreach
Start a hostel-temp. housing for needy
"tween" lounge for 8-12 yr. olds-games
Give relig. pamphlets at pantry

PROGRAMS/ACTIVITIES

Add adult wow back 3
More contemp. Music 2
Do More contemp. Services 2
Use a band
Use fewer media in worship
Use more media in worship
More old time songs
More contemp. Music put on screen
More lay worship involvement
Organ music too loud
Need follow up when someone new attends-2
More family activities-potlucks, movie night, game night-3
More people in church 2
Monthly ladies meetings

Improve calling on sick-deacons
In worship, offering plate left on altar 2
Need small groups
More familiar songs
Invite other churches to a game afternoon
Add to chimes, like piano
Congregation better informed on endowment and stewardship
Miss pastor Al's music
Use special guest singers sometimes

PASTOR/STAFF

Pastor, continue to improve volume and dynamics of speaking voice
Tell sermon, don't read 2
Like the topics and organization of worship
More sermons to relate to current times
More in-depth, meaty sermons
Better pulpit subs
More member input in board decisions
More fire, brimstone sermons
Prayer request box for worship, all do not like to speak out
More dynamic, vibrant leader

BUILDING/PROPERTY

Sound system louder 3
Info on church usage fees made easily available 2
Upkeep done regularly by laypeople
Sell strip between church and comm. center bldg.
Labels on church drawers
Buy old bowling alley-church outreach

OTHER

Better communication for new members on committees
More discretion in use of money
Don't ask for money 2
Do not like intinction 3
like Asking specifically when "special" donations needed
Start church earlier (8,9) 2
Need positive in speaking of our church, less negative
Better communication with those without internet
Merge with Christian fellowship church in future
Invite other struggling churches to join us

WORSHIP TEAM REPORT 2014

The Worship Team is a group of individuals interested in helping plan worship about once a month. We enjoy finding different ways to share the message of the gospel. Oftentimes a piece of drama, a new selection of music, participatory elements, and a 'take home' reminder are offered. Our interpretation of Scripture has a wide range from the traditional to the unconventional. We explore in order to grow in our understanding of Who God is and what it means to be a disciple of Jesus Christ. We especially enjoy the 'special' Sundays we've gotten to plan for in the past including Holy Hilarity, Pentecost, honoring our graduates, the children's Christmas program and early Easter service.

Anyone is welcome to join us for planning. Please let Pastor Marian know if you are interested in serving the church in this way.

WELCOME TABLE MINISTRY

The Welcome Table began serving in December. This ministry is continuing into its fourth year. We plan to offer a free noon meal to anyone in who wishes to join us. The ministry was begun at the end of 2011 with seed money from our Endowment funds. Individuals have contributed to keep it going. Our outreach has expanded due to offering carry out meals which are reserved and picked up at the Early Learning Center. We have discovered that we not only feed bodies, we feed spirits with the fellowship found around the tables. You are welcome to join us to eat, or to volunteer to prepare, serve, and clean up. Donations may be made through First Church United.

ROAD TRIP

A monthly trip is made to Oaknoll to our members there. We share lunch together and then meet for a bible study and extended visit. It is always an enjoyable time with laughter, learning, and love shared all around. Anyone who would like to take part in this fellowship may meet at the church at 11 a.m. the second Thursday of each month.

CHRISTIAN EDUCATION COMMITTEE REPORT 2014

Vacation Bible school was held 5 evenings in early August with 18 attending and the theme of Jesus of Galilee. Boats, anchors and fishing themed decorations adorned the church. Leaders were Pastor Marian, lessons; Lisa Murphy, crafts; Lori Brooke, music; Jan Koellner advanced planning. Volunteers cooked a light meal each evening. Hannah Miller was a teacher assistant.

In September, Jason Thrasher was hired as youth leader. He will plan and lead Sunday School and kids WOW one evening a month. We are blessed to have his leadership and commitment.

Submitted by Jan Koellner

PERSONNEL COMMITTEE REPORT 2014

The purpose of the Personnel Committee is to serve as a liaison between First Church United's Official Board and the secretarial and custodial staff as well as the CE Director. This fall the Board asked the Personnel Committee to add Music Ministry (directors/accompanists) and Sunday staffers (nursery attendant and AV person) to their responsibilities.

Committee members stand ready to assist employees with questions or concerns throughout the year. On at least a yearly basis, the Personnel Committee solicits input regarding the employee's performance from members of FCU's congregation who have regular contact with them. The Committee then meets with the employees to discuss their job performance before making a formal report to the Official Board at which time results of the performance evaluations and recommendations from the Personnel Committee are shared with Board members.

Members of the Personnel Committee generally serve 3 year terms and rotate on/off the Committee at different times, providing continuity within the Committee. This year's members include Butch Nortman, Syd Harned, and Vince Ottaway, with Butch's service concluding at the end of this year.

Respectfully submitted,
Personnel Committee

CONGREGATIONAL LIFE COMMITTEE REPORT 2014

The Congregational Life Committee is responsible for monthly events in the life of the church, as well as Graduation scholarships, the Fair Stand, and any other special events arising in the life of the church. Our goal this year was to have a special event once each month. Following is a summary of those things that occurred throughout the year.

February – Valentine Party. 35 attended

March – Easter Brunch

May – Recognition of graduates

Garden was prepared and planted next to the bell tower. This furnished many vegetables for the Food Pantry and other meals.

June – Family Day with potluck following Worship.

July – Ribs sold at Picnic in Park after Fair Parade. Hamburger and Pork prepared at church for sale at Muscatine County Fair food stand.

August – Worship in Fellowship Hall with cookout at church

September – Potluck following worship with guest preacher, Kirby Gould from the Christian Church Foundation

November – Community Thanksgiving Dinner with about 45 in attendance

December – Birthday party for Baby Jesus following Children's Program

Welcome Table meals began and will run through March. This year we are also packing meals and delivering to Early Learning Center for pickup by participants

Planning for next year – Ribfest 3rd Thursday of January, February and March
Pancakes for Fat Sunday February 15

Congregational Life Committee

Maggie Christy

Ken Noble

Gary Hahn

Brenda & Ken Wright

Susan & Mike Deahr

Joe Myers

Marilyn Ruegsegger

| First Church United | | | | | |
|---------------------------|---------|--|------------|------------|-------------|
| Congregational Life Comm. | | | | | |
| 2014 | | | | | |
| Date | Check # | Description | Payment | Deposit | Balance |
| | | | | | \$7,952.95 |
| 2/4/2014 | DEBIT | Deluxe - charge for books of checks | \$39.14 | | \$7,913.81 |
| 2/15/2014 | 1300 | Al Zimmerman - music for Valentine Dinner | \$40.00 | | \$7,873.81 |
| 2/15/2014 | 1301 | Norma Minor - help with Valentine Dinner serving | \$40.00 | | \$7,833.81 |
| 2/15/2014 | 1302 | Boy Scouts - help with Valentine Dinner serving | \$40.00 | | \$7,793.81 |
| 2/11/2014 | | Ticket sales - Valentine Dinner | | \$440.00 | \$8,233.81 |
| 3/5/2014 | | Ticket sales - Valentine Dinner - Zimmerman | | \$40.00 | \$8,273.81 |
| 3/11/2014 | 1303 | Thoma Enterprises - 36 dinners - Valentine | \$346.68 | | \$7,927.13 |
| 3/11/2014 | | Ticket sales - Valentine Dinner - McCoy | | \$60.00 | \$7,987.13 |
| 3/11/2014 | | Donations Pancake meal - Passover | | \$20.00 | \$8,007.13 |
| 3/13/2014 | | Ticket sales - Valentine Dinner - Deahr | | \$120.00 | \$8,127.13 |
| 3/13/2014 | 1304 | Gary Hahn - pizza for serves -Valentine Dinner | \$12.00 | | \$8,115.13 |
| 3/31/2014 | 1305 | Thoma Enterprises - spaghetti dinner | \$132.46 | | \$7,982.67 |
| 4/21/2014 | 1306 | FCU - Week of Compassion | \$500.00 | | \$7,482.67 |
| 4/11/2014 | | Spaghetti dinner proceeds | | \$132.46 | \$7,615.13 |
| 5/15/2014 | 1307 | Kyle Miller - senior recognition | \$100.00 | | \$7,515.13 |
| 6/30/2014 | 1308 | Muscatine County Fair - concession contract | \$600.00 | | \$6,915.13 |
| 7/1/2014 | 1309 | VOID | | | \$6,915.13 |
| 7/1/2014 | 1310 | Norma Brooks - Martin Bros. - pies | \$187.44 | | \$6,727.69 |
| 7/11/2014 | 1311 | IA Dept of Inspections & Appeals - food stand | \$33.50 | | \$6,694.19 |
| 7/11/2014 | 1312 | IA Dept of Inspections & Appeals -church kitchen | \$33.50 | | \$6,660.69 |
| 7/13/2014 | 1313 | Brenda Miller - Sam's Club | \$389.87 | | \$6,270.82 |
| 7/14/2014 | 1314 | Cash - Fair Stand Startup | \$3,000.00 | | \$3,270.82 |
| 7/19/2014 | | Fair Stand Deposit | | \$7,877.63 | \$11,148.45 |
| 7/21/2014 | | Fair Stand Deposit - Sunday Cash | | \$3,483.50 | \$14,631.95 |
| 7/21/2014 | | Fair Stand Deposit - Saturday Cash | | \$3,862.75 | \$18,494.70 |
| 7/28/2014 | 1315 | Arnie Hart - Misc. food items | \$457.60 | | \$18,037.10 |
| 7/28/2014 | 1316 | Jeffs Market - Misc. meat | \$70.37 | | \$17,966.73 |
| 8/5/2014 | 1317 | Sprouse Distr - pop | \$728.40 | | \$17,238.33 |
| 8/5/2014 | 1318 | West Liberty Locker - meat | \$966.42 | | \$16,271.91 |
| 8/5/2014 | 1319 | RMB Co. Inc - condenser fan motor | \$59.89 | | \$16,212.02 |
| 8/5/2014 | 1320 | Rhonda Heckman - chocolate pies | \$250.00 | | \$15,962.02 |
| 8/14/2014 | 1321 | Void | | | \$15,962.02 |
| 8/14/2014 | 1322 | Thoma Enterprises - potatoes & buns | \$997.00 | | \$14,965.02 |
| 8/21/2014 | 1323 | Booster Club - hot dog grille | \$100.00 | | \$14,865.02 |
| 9/9/2014 | 1324 | Farner-Bocken - cups, straws, shortening | \$129.61 | | \$14,735.41 |
| | | Sept/Oct/Nov - no activity | | | \$14,735.41 |
| 12/2/2014 | | FCU Welcome Table Donation | | \$150.00 | \$14,885.41 |
| 12/22/2014 | 1325 | Annual Donation - Christian Conf Ctr | \$2,000.00 | | \$12,885.41 |
| 12/22/2014 | 1326 | Annual Donation Camp Wyoming | \$2,000.00 | | \$10,885.41 |
| 12/22/2014 | 1327 | Annual Donation - Camp Courageous | \$1,000.00 | | \$9,885.41 |
| 12/22/2014 | 1328 | West Liberty Area Ministerial Assoc. | \$500.00 | | \$9,385.41 |
| 12/22/2014 | 1329 | Family Resources - Muscatine | \$500.00 | | \$8,885.41 |
| 12/28/2014 | 1330 | Kids Against Hunger | \$1,000.00 | | \$7,885.41 |
| 12/28/2014 | 1331 | Voluntary Action - Food Pantry | \$500.00 | | \$7,385.41 |
| | | Ending Balance 12/31/14 | | | \$7,385.41 |

COMMUNITY YOUTH GROUP REPORT 2014

Oh what a year it's been!

First Church United is at the center of all of CYG's activities. Every Sunday evening during the school year, every classroom is occupied and the Sanctuary and Fellowship hall are buzzing with laughter and friendship. It is an atmosphere that has connected these youth and allowed them to come together and share their faith.

2014 led our youth to Denver, Colorado for their Mile High Mission Trip. We worked with a group called Denum Ministries and were able to do many activities including working in a soup kitchen feeding over 800 people each day, worked in a food pantry and worked with World Vision. Denum spent a great deal of time teaching the youth about poverty. It was a powerful trip. The mission trips are funded by both CYG (from fundraisers and donations) and each youth attending the trip pays for half of the cost – typically \$300/person.

This year brought an exciting opportunity for CYG. We were approached by the WL Rotary Club and asked to partner with them for their biannual Gala event. The adults involved in CYG worked closely with Rotarians during the year to plan and organize the event. Both the adults and youth worked hard selling raffle tickets to the event and then also worked at the event. It was a HUGE success and profited over \$60,000 which was equally divided between CYG and Rotary. Obviously, this has been the largest fundraiser CYG has ever done and we are truly blessed to have the partnership with Rotary.

Other fundraisers included our annual Pancake Breakfast and working at the Rotary fairstand – we plan to continue these into the future.

Thank you to all who have financially supported and prayed for our young people. This ministry is extremely important as these kids are the future of our church, our community and our world.

Jodi Kelly

CYG Board Member

CYG Cube Leader

CYG Parent

ENDOWMENT FUND COMMITTEE - 2014 Summary

Endowment Fund Committee for 2014 consisted of Blaine Kelly - Chairperson, Susie Lehman, Rob Miller, Emily Johnson Reed and Jan Koellner. Pastor Marian Hart attends and advises the committee. Joe Myers is Treasurer (non-voting) and Tom Probst is Board Liaison (non-voting).

Review of the bank statement will show the 2014 Endowment Committee approved 20 requests. By comparison, the 2013 requests numbered 17.

Among the array of funding requests were support for local youth to go to summer camp or on the CYG mission trip, community outreach programs were funded, both denominational camps were funded, community garden was funded, support to our local fire department building expansion, Muscatine County domestic Abuse shelter, as well as international relief efforts.

The 2014 year-end statements from the investment funds had not been received at the time of printing the annual report. The Endowment Fund distributed over \$17,051. Funding requests for 2013 totaled \$13,970.

We strongly encourage congregational input and recommendations for uses of endowment funds.

Please complete a request form, available in the church office, and submit it for consideration.

Blaine Kelly, Chairperson

ENDOWMENT FUND FINANCIAL REPORT 2014

2014

**First Church United
Endowment Fund Summary
Denominational Investment Funds Summary**

Joe Myers
Treasurer

| | FCU Endowment Fund | | | Watters Special Endowment Fund | | |
|--|---------------------------|------------------------------|----------------------------------|--------------------------------|----------------------------------|----------------------|
| | New Covenant Money Market | New Covenant Bal Income Fund | Christian Church Common Bal Fund | New Covenant Bal Income Fund | Christian Church Common Bal Fund | |
| BEGINNING-Invest Mkt Value (01/01/14) : | \$ 999.73 | \$ 350,003.42 | \$ 314,231.81 | \$ 100,250.01 | \$ 86,584.99 | \$ 852,069.96 |
| Market incr/(decr) - 1Q14 - 03/31/14 | | \$ 2,846.92 | \$ 5,559.41 | \$ 815.43 | \$ 710.21 | |
| Income earned (Jan-Mar) | | | | | \$ 863.06 | |
| Distribution of income to FCU - 3/31/14 | | | (11,868.56) | | \$ (863.06) | |
| Market incr/(decr) - 2Q14 - 06/30/14 | | \$ 8,038.35 | \$ 9,512.30 | \$ 2,302.39 | \$ 2,696.71 | |
| Income earned (Apr-Jun) | | | \$ 3,104.15 | | \$ 878.88 | |
| Distribution of income to FCU - 06/30/14 | | | | | \$ (878.88) | |
| Market incr/(decr) - 3Q14 - 09/30/14 | | \$ - | \$ (10,780.93) | \$ - | \$ (3,056.36) | |
| Income earned (Jul-Sept) | | | \$ 3,159.75 | | \$ 895.05 | |
| Distribution of income to FCU - 09/30/14 | | | | | \$ (895.05) | |
| Market incr/(decr) - 07/01/14 - 12/02/14 | | \$ 7,201.03 | | \$ 2,062.56 | | |
| Market incr/(decr) - 12/02/14 to 12/31/14 | | \$ (5,556.99) | | \$ (1,591.69) | | |
| Year-to-date 2014 | \$ 999.73 | \$ 362,532.73 | \$ 312,917.93 | \$ 103,838.70 | \$ 86,935.55 | \$ 867,224.64 |
| | | | \$ 676,450.39 | | \$ 190,774.25 | \$ 867,224.64 |

Life Insurance Policies

| | Death Benefit | Cash Value |
|----------------------|----------------------|-------------|
| Genworth Life | \$ - | \$ - |
| Total Life Insurance | <u>\$ 230,000.00</u> | <u>\$ -</u> |

Local - WLSB MMA Account Summary

| Description | FUND A | FUND B | FUND C | FUND D | Beryl Brooke Memorial Music Ministry Fund | In/Out | Total Funds |
|---|--------------------|------------------|--------------------|------------------|---|-------------|---------------------|
| | (Board Descr) | (Scholarships) | (Comm. Outreach) | (Wider Mission) | | | |
| Beg. Bal. MMA - 01/01/14 | \$ 3,358.06 | \$ 2,812.92 | \$ 181.30 | \$ 13.78 | \$ 38,868.44 | | \$ 45,234.50 |
| Income - | | | | | | | |
| WLSB MMA Monthly Interest | \$ 3.45 | \$ 3.39 | \$ 3.39 | \$ 3.39 | \$ 54.72 | | \$ 68.34 |
| New Covenant Bal Dividend - quarterly | \$ 1,264.79 | \$ 1,264.79 | \$ 1,264.79 | \$ 1,264.79 | | | \$ 5,059.16 |
| Christain Church Dividend - annual | \$ 2,967.14 | \$ 2,967.14 | \$ 2,967.14 | \$ 2,967.14 | | | \$ 11,868.56 |
| Insurance Premium - Genworth Life | | | | | | \$ 372.00 | \$ 372.00 |
| Insurance Reimbursement | | | | | | \$ (372.00) | \$ (372.00) |
| Donation to Berle Brooke Ministry | | | | | \$ 5,000.00 | | \$ 5,000.00 |
| Welcome Table - donations | | | \$ 150.00 | | | | \$ 150.00 |
| | | | | | | | \$ - |
| | | | | | | | \$ - |
| | | | | | | | \$ - |
| Disbursements - | | | | | | | |
| Trsf to FCU Board - Fund A Board Discretion | \$ (3,358.06) | | | | | | \$ (3,358.06) |
| Wintewrtainment scholarship | | \$ (400.00) | | | | | \$ (400.00) |
| Welcome Table Food Expense | | | \$ (339.93) | | | | \$ (339.93) |
| Camp Wyoming registration | | \$ (910.00) | | | | | \$ (910.00) |
| CYG Mission Trip | | \$ (1,000.00) | | | | | \$ (1,000.00) |
| Muscatine County Domestic Abuse Shelter | | | | \$ (1,000.00) | | | \$ (1,000.00) |
| Mission Starfish - Haiti | | | | \$ (1,000.00) | | | \$ (1,000.00) |
| Christian Conference Ctr donation | | | | \$ (2,000.00) | | | \$ (2,000.00) |
| Bridges to Prosperity | | | | \$ (1,000.00) | | | \$ (1,000.00) |
| Childrens Foundation Intl | | | | \$ (1,000.00) | | | \$ (1,000.00) |
| Synod of Lakes & Prairies - Thrashers | | \$ (750.00) | | | | | \$ (750.00) |
| Community Garden | | | \$ (169.07) | | | | \$ (169.07) |
| FCU - fund Deacons Fund | | | \$ (300.00) | | | | \$ (300.00) |
| Chime Lights | | | | | \$ (507.27) | | \$ (507.27) |
| Choral Folios | | | | | \$ (339.73) | | \$ (339.73) |
| Glory to God Publishing | | | | | \$ (93.21) | | \$ (93.21) |
| Surge Protector | | | | | \$ (28.89) | | \$ (28.89) |
| Rergistration for Hart & Thrasher | | \$ (100.00) | | | | | \$ (100.00) |
| West Liberty Fire Dept - Bldg Expansion | | | \$ (2,500.00) | | | | \$ (2,500.00) |
| Camp Wyoming general donation | | | | \$ (1,000.00) | | | \$ (1,000.00) |
| Trsf money interfund - Fund B to Fund D | | \$ (3,000.00) | | \$ 3,000.00 | | | \$ - |
| End. Bal. Endowment GL - 12/30/14 | \$ 4,235.38 | \$ 888.24 | \$ 1,257.62 | \$ 249.10 | \$ 42,954.06 | \$ - | \$ 49,584.40 |

TREASURER'S REPORT 2014

FIRST CHURCH UNITED 2014 ANNUAL STATEMENT

| CHECKING RECEIPTS | | 2014 TOTALS | | | (13TH MONTH) |
|------------------------|--------------------------------|-------------|-------------|----------------|---------------|
| 101 | PLEDGES | | 77,625.00 | | (4,735.00) |
| 102 | NON-PLEDGES | | 38,022.47 | | (1,590.00) |
| 103 | LOOSE OFFERING | | 1,830.17 | | |
| 104 | SUNDAY SCHOOL OFFERING | | 18.02 | | |
| 105 | USE OF BUILDING | | 630.00 | | |
| 106 | MISCELLANEOUS | | 5.11 | | |
| 107 | NOW INTEREST | | 3.90 | | |
| SUBTOTAL | | | 118,134.67 | | 98.3% |
| CHECKING DISBURSEMENTS | | 2014 BUDGET | 2014 TOTALS | BUDGET BALANCE | PERCENT SPENT |
| 301 | PRESBYTERIAN MISSION | 4,000.00 | 4,000.00 | - | 100.0% |
| 302 | CHRISTIAN MISSION | 4,000.00 | 4,000.00 | - | 100.0% |
| 303 | CAMPS AND CAMPUS | - | - | - | |
| 304 | SEMINARY SUPPORT | - | - | - | |
| 401 | PASTOR SALARY | 35,000.00 | 35,000.00 | - | 100.0% |
| 402 | PASTOR MED REIMBURSABLE | 3,000.00 | 3,000.00 | - | 100.0% |
| 403 | PASTOR SECA ALLOWANCE | - | - | - | |
| 404 | PASTOR TRAVEL ALLOWANCE | 2,750.00 | 985.05 | 1,764.95 | 35.8% |
| 405 | PASTOR MANSE UTILITIES | 3,600.00 | 3,600.00 | - | 100.0% |
| 406 | PASTOR PENSION, INSURANCE | 6,244.00 | 6,468.00 | (224.00) | 103.6% |
| 407 | PASTOR CONTINUING EDUCATION | 1,000.00 | 382.37 | 617.63 | 38.2% |
| 408 | PASTOR DEFERRED COMP | 600.00 | - | 600.00 | 0.0% |
| 409 | PASTOR PROFESSIONAL EXPENSE | 500.00 | 88.91 | 411.09 | 17.8% |
| 431 | CE DIRECTOR SALARY | 1,038.00 | 446.44 | 591.56 | 43.0% |
| 432 | CE DIRECTOR TRAVEL ALLOW | - | - | - | |
| 433 | CE DIRECTOR CONTINUING ED | - | - | - | |
| 434 | PULPIT SUPPLY - SALARY | - | - | - | |
| 435 | PULPIT SUPPLY HOUSING ALLOW | - | - | - | |
| 436 | PULPIT SUPPLY PENSION INSURA | - | - | - | |
| 450 | SECRETARY'S NET SALARY | 11,137.00 | 8,370.30 | 2,766.70 | 75.2% |
| 451 | PULPIT SUPPLY MENTORING | - | - | - | |
| 452 | PULPIT SUPPLY PROF EXPENSE | - | - | - | |
| 453 | CUSTODIAN'S NET SALARY | 3,842.00 | 3,657.06 | 184.94 | 95.2% |
| 454 | FICA #431,450,453,503, 504,505 | 3,269.00 | 2,622.03 | 646.97 | 80.2% |
| 455 | GROUND MAINTENANCE | 3,000.00 | 4,494.72 | (1,494.72) | 149.8% |
| 456 | PULPIT SUPPLY | 700.00 | 324.00 | 376.00 | 46.3% |
| 457 | OFFICE SUPPLIES | 1,200.00 | 201.50 | 998.50 | 16.8% |
| 458 | POSTAGE | 650.00 | 487.00 | 163.00 | 74.9% |
| 501 | WORSHIP & FELLOWSHIP | 750.00 | 482.91 | 267.09 | 64.4% |
| 502 | CHOIR MUSIC & SUPPLIES | 800.00 | 1,055.42 | (255.42) | 131.9% |
| 503 | SUNDAY HELP | 591.00 | 1,154.33 | (563.33) | 195.3% |
| 504 | CHOIR DIRECTORS | 1,293.00 | 1,098.96 | 194.04 | 85.0% |
| 505 | ORGANIST'S NET | 2,115.00 | 2,091.63 | 23.37 | 98.9% |
| 531 | CLASSROOM TEACHING MATERIAL | 200.00 | 115.74 | 84.26 | 57.9% |
| 532 | TEACHER TRAINING | - | - | - | |
| 533 | MEDIA CENTER SUBSCRIPTION | - | - | - | |
| 534 | MEMBER TRAINING RESOURCES | - | - | - | |
| 535 | CHURCH BOOKS, PERIODICALS | 400.00 | 285.49 | 114.51 | 71.4% |
| 536 | VACATION CHURCH SCHOOL | - | - | - | |
| 701 | REPAIRS ON MANSE | 750.00 | - | 750.00 | 0.0% |
| 702 | UTILITIES | 11,000.00 | 12,480.80 | (1,480.80) | 113.5% |
| | ELECTRIC, WATER, ETC | | 5,628.57 | | |
| | FUEL | | 3,924.00 | | |
| | COMM(PHONE,INTERNET,WEB) | | 2,928.23 | | |
| 703 | INSURANCE | 6,500.00 | 6,428.38 | 71.62 | 98.9% |
| 704 | FUTURE MAINT FUND CHURCH | 3,000.00 | 3,000.00 | - | 100.0% |
| 705 | FUTURE MAINT FUND MANSE | 1,000.00 | 1,000.00 | - | 100.0% |
| 706 | CHURCH RPRS, MAINT, SUPPLIES | 1,750.00 | 622.55 | 1,127.45 | 35.6% |
| 707 | PIANO & ORGAN MAINTENANCE | 500.00 | 530.60 | (30.60) | 106.1% |
| 708 | MAINT OF OFFICE EQUIPMENT | 3,600.00 | 3,001.13 | 598.87 | 83.4% |
| 801 | STEWARDS, EVANG, LENT | 350.00 | 39.20 | 310.80 | 11.2% |
| 802 | MISCELLANEOUS | 100.00 | 110.00 | (10.00) | 110.0% |
| BUDGETED TOTAL | | 120,229.00 | 111,624.52 | 8,604.48 | 92.8% |

NON BUDGET INCOME FOR 2014

| | | |
|-------|-------------------------------|-----------|
| 211 | SPECIAL MISSION | - |
| 212 | BLANKET OFFERING | - |
| 213 | ONE GREAT HOUR OF SHARING | 1,118.00 |
| 214 | C R O P | - |
| 215 | FUTURE MAINT CH FUND RECEIPTS | - |
| 216 | KIDS AGAINST HUNGER | 1,462.00 |
| 217 | IN AND OUT | 15,344.57 |
| 218 | OPERATING TRANSFER FM SAVINGS | 8,000.00 |
| 219 | KITCHEN EXPANSION | 34,953.80 |
| 220 | | - |
| TOTAL | | 60,878.37 |

NON BUDGET DISBURSEMENTS FOR 2014

| | | | |
|-------|-------------------------------|-----------|-----------|
| 1211 | SPECIAL MISSION | - | |
| 1212 | BLANKET OFFERING | - | |
| 1213 | ONE GREAT HOUR OF SHARING | 1,118.00 | |
| 1214 | C R O P | - | |
| 1215 | FUTURE MAINT FUNDS TO SAV | - | REMAINING |
| 1216 | KIDS AGAINST HUNGER | 900.00 | 595.00 |
| 1217 | IN AND OUT | 15,394.47 | |
| 1218 | OPERATING TRANSFER TO SAVINGS | 8,000.00 | |
| 1219 | KITCHEN EXPANSION | 34,953.80 | |
| 1220 | | - | |
| TOTAL | | 60,366.27 | |

CHECKING ACCOUNT TOTALS

| | |
|--|------------|
| START OF YEAR BALANCE | 486.79 |
| RECEIPTS | 179,013.04 |
| SUB TOTAL | 179,499.83 |
| DISBURSEMENTS | 171,990.79 |
| END OF YEAR BALANCE | 7,509.04 |
| KIDS AGAINST HUNGER BALANCE IN ACCOUNT | 595.00 |
| BALANCE AVAILABLE FOR BOARD USE | 6,914.04 |

MONEY MARKET SAVINGS ACCOUNT FOR 2014

| RECEIPTS | STARTING BALANCE | INCOME FOR YEAR | INTEREST RECEIVED | C.D.'S |
|-------------------------------|---------------------|--------------------|----------------------|--------|
| 2001 GENERAL SAVINGS | 5,668.34 | 8,005.50 | 5.19 | - |
| 2002 KITCHEN EXPANSION FUND | 21,550.88 | 9,770.38 | 6.38 | |
| 2003 FUTURE MAINT CHURCH | 8,015.14 | 3,009.16 | 9.16 | |
| 2004 FUTURE MAINT MANSE | 2,404.12 | 1,002.76 | 2.76 | |
| 2005 WATTER'S ESTATE FUNDS | 10,817.07 | 4,951.59 | 15.06 | |
| 2007 MEMORIAL ORGAN LESSONS | 48.05 | 0.07 | 0.07 | |
| 2008 ENDOWMENT INTEREST FUND | 4,038.67 | 3,362.97 | 5.43 | |
| 2009 DEACON'S FUNDS | 25.80 | 300.62 | 0.10 | |
| 2010 CHRISTIAN EDUCATION FUND | 336.04 | 496.04 | 0.29 | |
| | 52,904.11 | 30,899.09 | 44.44 | - |

| DISBURSEMENTS | EXPENDED DURING YEAR | YEAR END BALANCE M.M.A. | YEAR END BALANCE WITH CD'S |
|-------------------------------|----------------------------|-------------------------------|----------------------------------|
| 2101 GENERAL SAVINGS | 8,000.00 | 5,673.84 | 5,673.84 |
| 2102 KITCHEN EXPANSION FUND | 25,824.07 | 5,497.19 | 5,497.19 |
| 2103 FUTURE MAINT CHURCH | 1,680.97 | 9,343.33 | 9,343.33 |
| 2104 FUTURE MAINT MANSE | - | 3,406.88 | 3,406.88 |
| 2105 WATTER'S ESTATE FUNDS | 634.28 | 15,134.38 | 15,134.38 |
| 2107 MEMORIAL ORGAN LESSONS | - | 48.12 | 48.12 |
| 2108 ENDOWMENT INTEREST FUND | 2,630.60 | 4,771.04 | 4,771.04 |
| 2109 DEACON'S FUNDS | 49.00 | 277.42 | 277.42 |
| 2110 CHRISTIAN EDUCATION FUND | 242.43 | 589.65 | 589.65 |
| | 39,061.35 | 44,741.85 | 44,741.85 |

MONEY MARKET SAVINGS ACCOUNT

| | |
|-----------------------|-----------|
| START OF YEAR BALANCE | 52,904.11 |
| RECEIPTS | 30,899.09 |
| SUB TOTAL | 83,803.20 |
| DISBURSEMENTS | 39,061.35 |
| END OF YEAR BALANCE | 44,741.85 |

SELECTED ITEM DETAILS FOR 2014

| | | |
|------------|--|------------------|
| LINE # | | |
| 105 | USE OF BUILDING | |
| | Clarence Stagg funeral | 50.00 |
| | U of I Van Pool | 100.00 |
| | U of I Van Pool #2 | 60.00 |
| | Bob Taylor funeral | 75.00 |
| | Wear Anniversary | 100.00 |
| | Axline funeral | 25.00 |
| | Nichols Christian Church | 100.00 |
| | Ruegsegger family | 25.00 |
| | Murphy family -Baptism - fellowship hall | 50.00 |
| | Volunteer Action for copies | 45.00 |
| | | <u>630.00</u> |
| 106 | MISCELLANEOUS INCOME | |
| | Interest from Dec 2014 | 0.11 |
| | Correction from deposit 12-11-2013 | 5.00 |
| | | <u>5.11</u> |
| 217 & 1217 | IN AND OUT | |
| 2 12 | CD Interest to Christian Ed Fund | 5.75 |
| 2 12 | Welcome table | 330.00 |
| 2 12 | Light fixtures for Sanctuary | 1,900.52 |
| 2 12 | Bob Taylor funeral cleaning | 25.00 |
| 2 12 | Install new water from kitchen | 1,268.55 |
| 2 12 | WOW kids activities from C E Fund savings | 42.54 |
| 12 | Shirley Lehman funeral cleaning | 25.00 |
| 2 12 | Axline memorial | 225.00 |
| 2 12 | Axline funeral cleaning | 25.00 |
| 2 12 | Endowment interest (2013) | 3,358.06 |
| 12 | Audrey Noring funeral cleaning | 25.00 |
| 2 12 | Endowment interest (2014) | 2,630.60 |
| 2 12 | C E funds (Savings to Checking) | 149.99 |
| 2 12 | Carpet Cleaning | 2,405.53 |
| 2 12 | VBS to CE Fund | 190.00 |
| 2 12 | VBS to Heifer International | 331.16 |
| 2 12 | Endowment fund to Deacon's Fund | 300.00 |
| 2 12 | Deacon's fund for card purchase | 49.90 |
| 2 12 | Deacon's fund for stamps | 49.00 |
| 2 12 | Future Maint Church - Window & door repairs-Marv's Glass | 1680.97 |
| 2 12 | Sunday School donation to CE Fund | 300.00 |
| 2 12 | Samaritin's Purse postage | 77.00 |
| | | <u>15,394.57</u> |

SELECTED ITEM DETAILS FOR 2014

| | | |
|--------|---|------------------|
| LINE # | | |
| 702 | UTILITIES | |
| | Communication (Telephone, Internet, Web) | 2,928.23 |
| | Fuel | 3,924.00 |
| | Electricity, water, garbage | 5,628.57 |
| | | <u>12,480.80</u> |
| 703 | INSURANCE | |
| | Church package | 5,291.38 |
| | Workers Compensation Policy - EMC Company | 757.00 |
| | Umbrella Policy | 380.00 |
| | | <u>6,428.38</u> |
| 801 | STEWARDSHIP, EVANGELISM AND LENT | |
| | Postage stewardship | 39.20 |
| | | <u>39.20</u> |
| 802 | MISCELLANEOUS EXPENSE | |
| | Chamber of Commerce dues | 36.00 |
| | Lock Box Rent | 24.00 |
| | Ministerial association dues | 50.00 |
| | | <u>110.00</u> |
| 2001 | GENERAL SAVINGS RECEIPTS | |
| | Operating transfer from checking | 8,000.00 |
| | | <u>8,000.00</u> |
| 2101 | GENERAL SAVINGS DISBURSEMENTS | |
| | Operating transfer to checking | 8,000.00 |
| | | <u>8,000.00</u> |
| 2005 | WATER'S ESTATE FUNDS RECEIPTS | |
| | From New Covenant (Presbyterian) | 1,449.06 |
| | From Christian Church Foundation | 3,487.47 |
| | Interest Earned on MMA #9001181 (.25 from 2012) | 15.06 |
| | | <u>4,951.59</u> |
| 2105 | WATER'S ESTATE FUNDS DISBURSEMENTS | |
| | | <u>-</u> |
| 2108 | ENDOWMENT INTEREST FUNDS DISBURSEMENTS | |
| | Concrete for drive to new kitchen | 2,630.60 |
| | | <u>2,630.60</u> |

**2015
PROPOSED BUDGET**

| | | 2014 BUDGET | 2015 PROPOSED | CHANGES |
|-------------------------------------|---|--------------|---------------|-------------|
| GENERAL MISSION | | | | |
| 301 | SUPPORT OF PRESBYTERIAN MISSION | 4000 | 4100 | 100 |
| 302 | SUPPORT OF DISCIPLES MISSION | 4000 | 4100 | 100 |
| 303 | 1/3EACH CAMPUS/CAMPS WYOMING&NEWTON | 0 | 0 | 0 |
| 304 | SEMINARIES SUPPORT | 0 | 0 | 0 |
| TOTAL GENERAL MISSION | | 8000 | 8200 | 200 |
| ADMINISTRATION | | | | |
| PASTOR | | | | |
| 401 | PASTOR'S SALARY | 35000 | 35000 | 0 |
| 402 | MEDICAL REIMBURSABLE | 3000 | 3000 | 0 |
| 403 | SECA ALLOWANCE PASTOR | 0 | 0 | 0 |
| 404 | TRAVEL ALLOWANCE | 2750 | 2750 | 0 |
| 405 | MANSE UTILITIES | 3600 | 3600 | 0 |
| 406 | PASTOR'S PENSION, INSURANCE | 6244 | 6244 | 0 |
| 407 | CONTINUING EDUCATION | 1000 | 1000 | 0 |
| 408 | PASTOR'S PROFFESIONAL MEETINGS | 600 | 600 | 0 |
| 409 | PASTOR'S BOOKS | 500 | 500 | 0 |
| SUBTOTAL PASTOR | | 52694 | 52694 | 0 |
| C E DIRECTOR | | | | |
| 431 | SALARY (\$15.00/HR 20/MO 10MO 3000GROS | 1038 | 2770 | 1732 |
| 432 | TRAVEL ALLOWANCE | 0 | 250 | 250 |
| 433 | CONTINUING EDUCATION | 0 | 100 | 100 |
| 434 | | 0 | 0 | 0 |
| 435 | | 0 | 0 | 0 |
| 436 | | 0 | 0 | 0 |
| SUBTOTAL C.E. DIRECTOR | | 1038 | 3120 | 2082 |
| OPERATIONAL EXPENSES | | | | |
| 450 | SECRETARY (\$12060 GROSS 804HRX\$15)NET | 11137 | 11137 | 0 |
| 451 | SECRETARY INSURANCE | 0 | 0 | 0 |
| 452 | SECRETARY PENSION | 0 | 0 | 0 |
| 453 | NET CUSTODIANS \$20/HR 4HR/WK (\$4160 GROSS) | 3842 | 3842 | 0 |
| 454 | FICA 15.3% (LINE 431,450,453,503,504,505) | 3269 | 3625 | 356 |
| 455 | GROUND MAINTENANCE | 3000 | 3500 | 500 |
| 456 | PULPIT SUPPLY \$100/SUNDAY + MILEAGE | 700 | 700 | 0 |
| 457 | OFFICE SUPPLIES | 1200 | 600 | -600 |
| 458 | POSTAGE | 650 | 650 | 0 |
| SUBTOTAL OPERATIONAL EXPENSE | | 23798 | 24054 | 256 |
| TOTAL ADMINISTRATION | | 77530 | 79868 | 2338 |

HELPING THE WORSHIP TEAM, 2014

Volunteers are a very important part of the worship service at First Church United. Thank you for volunteering. We have tried very hard to compile an accurate list. Please let us know if we have missed listing your name as a volunteer.

COMMUNION SERVERS

Bob Dewar
Levi Larson
Syd Harned
Mark Johnson
Melissa Johnson
Mary Larson
Leon Larson
Blaine Kelly
Brenda Miller
Rob Miller
Lisa Murphy
Joe Myers
Dinette Myers
Butch Nortman
Karen Nortman
Vince Ottaway
Letha Ottaway
Susie Lehman
Shirley Sterner
Jeanine Williams
Kelly Larson
Hannah Miller
Shirley Sterner
Gary Hahn
Matt Kelly

PowerPoint

Blaine Williams
Carolyn Probst
Arnie Hart
Levi Larson
Keith Barnhart
Marcy Dewar
Jason, Chance, and Charlie Thrasher
Jim Kiwala
Karen Nortman
Bill Koellner

COMMUNION PREPARERS

George "Bud" Barber
Wayne Noring
Mary Pat Brooke
Tom Brooke
Norma Brooks
Shirley Sterner
Marilyn Ruegsegger
Ken Ruegsegger
Evelyn Evans
Gary Hahn
Jo Noble
Margaret Barnhart
Ken Noble

SPEAKING ELDERS

Tom Brooke
Mary Larson
Ken Ruegsegger
Leon Larson
Dean Phelps
Wayne Noring
Dave Baker
Bill Koellner
Jan Koellner
Ken Noble
Keith Barnhart
Mary Pat Brooke

USHERS

Mary Pat Brooke Keith Barnhart
Dave & Roberta Baker
Joe Myers Mark Johnson
Tom Brooke
Ken Ruegsegger Ken Noble
Dean Phelps Gary Hahn
Rob Miller Kyle Miller
Karen Nortman Blaine & Matt Kelly
Evelyn & Harold Wilkerson
Missy Johnson
Bob & Marcy Dewar
Arnie Hart

GREETERS/ COFFEE HOUR

David & Roberta Baker
Tom and Mary Pat Brooke
Norma Brooks & George Barber
The Kelly Family
Gary and Joyce Hahn
The Rob Miller Family
Harold and Evelyn Wilkerson
Evelyn Evans
Keith and Margaret Barnhart
Bob and Marcy Dewar
Betty Burton
Tom and Janet Woody
Shirley Sterner
Joe & Dinette Myers
Ken and Marilyn Ruegsegger
Vince and Letha Ottaway
Joel and Lisa Murphy
Bill and Jan Koellner
The Leon Larson Family
Ken & Jo Noble
The Thrasher Family
Maggie Christy
Ron Brown
Marilyn Irely
Dean Phelps
The Mark Johnson Family
Louise McCoy

CANDLE LIGHTERS

Joseph Delgado Heather Powers
Ryan Noble Mikayla Gee
Alice Thrasher Perry Lehman
Charlie Thrasher Addyson Lehman
Chance Thrasher
Payton Murphy
Tenley Murphy
Ty Brooks

NOMINATING COMMITTEE

OFFICIAL BOARD

| <u>CLASS OF 2015</u> | <u>CLASS OF 2016</u> | <u>CLASS OF 2017</u> |
|-----------------------|----------------------|----------------------|
| Karen Nortman | Margaret Barnhart | Bill Koellner |
| Joe Myers (1 yr term) | Darren Brooke | Susie Lehman |
| Jan McCrabb | Ken Noble | Ken Ruegsegger |

BOARD OF DEACONS

| <u>CLASS OF 2015</u> | <u>CLASS OF 2016</u> | <u>CLASS OF 2017</u> |
|----------------------|----------------------|----------------------|
| Evelyn Wilkerson | Tom Brooke | Evelyn Evans |
| Betty Burton | Mary Pat Brooke | Margaret Barnhart |

COMMUNION SPEAKING ELDERS

| <u>CLASS OF 2015</u> | <u>CLASS OF 2016</u> | <u>CLASS OF 2017</u> |
|----------------------|----------------------|----------------------|
| Ken Noble | Tom Brooke | Leon Larson |
| Keith Barnhart | Mary Pat Brooke | Dean Phelps |

ENDOWMENT FUND COMMITTEE

| <u>CLASS OF 2015</u> | <u>CLASS OF 2016</u> | <u>CLASS OF 2017</u> |
|----------------------|----------------------|--------------------------------|
| Rob Miller | Emily Reed | Jodi Kelly Jeanine Williams |

PASTORAL RELATIONS COMMITTEE—Marian Hart

| <u>CLASS OF 2015</u> | <u>CLASS OF 2016</u> | <u>CLASS OF 2017</u> |
|----------------------|----------------------|----------------------|
| Margaret Barnhart | Missy Johnson | Wayne Noring |

PERSONNEL RELATIONS COMMITTEE—Secretary, Janitor and ancillary staff

| <u>CLASS OF 2015</u> | <u>CLASS OF 2016</u> | <u>CLASS OF 2017</u> |
|----------------------|----------------------|----------------------|
| Syd Harned | Vince Ottoway | Brenda Miller |

CHRISTIAN EDUCATION COMMITTEE

| <u>CLASS OF 2015</u> | <u>CLASS OF 2016</u> | <u>CLASS OF 2017</u> |
|----------------------|----------------------|----------------------|
| Amy Lehman | Jan Koellner | Marilyn Ruegsegger |

CONGREGATIONAL LIFE COMMITTEE

| <u>CLASS OF 2015</u> | <u>CLASS OF 2016</u> | <u>CLASS OF 2017</u> |
|----------------------|----------------------|------------------------|
| Maggie Christy | Ken & Brenda Wright | Jason & Katie Thrasher |
| Gary Hahn | Mike & Sue Deahr | Norma Brooks |

MEMORIAL COMMITTEE

| <u>CLASS OF 2015</u> | <u>CLASS OF 2016</u> | <u>CLASS OF 2017</u> | TRUSTEES | | |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| <u>CLASS OF 2015</u> | <u>CLASS OF 2016</u> | <u>CLASS OF 2017</u> | <u>CLASS OF 2015</u> | <u>CLASS OF 2016</u> | <u>CLASS OF 2017</u> |
| Brenda Miller | Jim Kiwala | Marianne Phelps | Butch Nortman | Dillon Brooke | Tom Probst |

SUBMITTED BY 2014 NOMINATING COMMITTEE - Margaret Barnhart, Joe Myers & Jodi Kelly
NOMINATING COMMITTEE FOR 2015-